

Group A



Project title: Promoting Conservation of Forest through Educational Activities

~ A school Outreach Project in Binh Dinh Province,

Vietnam

>>

0

>>

1

>>

2

>>

3

>>

4

>>



Challenges in Group Study

- Our **GROUP** has passed through a hard time **challenging** several **impossibilities**.
- At the end of the day, we overcome it together, learn from the **hard experience** and transform into a **TEAM**.
- A working group that thinks and learns together through a challenge finally becomes a **self-management team** in term of facilitation.
- **Kaizen**

NO PAIN.... NO GAIN



Learning from Group Study

- Our group realized the importance of having proper eco habits in our lifestyles and start **caring more about the environment**.
- Our team members are all very unique and **different** from one another in terms of **opinions and working styles**.
- Two people might look at **exactly the same** thing but see two **totally different** things. So, communication and understanding are essential.
- The whole **group outcome** is better than the **sum of each part** individually.
- While we are **working seriously hard**, we can still enjoy working together by the "Take it easy" approach which means keep doing things in a practical, simple, effective and **enjoyable** manner. But most of all... **try our best in everything we do!**



Words from the team members



Fukkun: I felt that the difference in the view by the difference in culture. And I felt that it was difficult to combine many opinions into one. However, I think that group work was a valuable experience for me.



Bien: I am confident that key success factors for any group or team work include, but not limited to, the followings: 1) individual's attitude and behavior, 2) common understanding on goals and objectives the group or team has to achieve, and 3) relevant resources such as time, workplace setting, and supporting materials. I have enjoyed possible conflicts during teamwork. Having conflicts also means that we have started the work seriously. Successfully managing conflicts toward a good outcome for the group is a matter of facing and dealing differences from team members which in turn require individual's abilities to know, to think, and to act in a proper manner considering the nature of group work in an international context.



Chan: Concerning the group dynamics, I felt that it could not have been better than what it was. Every one of us gave our best in every of the presentations that we had to do. Despite having gone through the facilitation training, we found it unnecessary to have a facilitator in any of our discussions because everyone was able to exercise self-restraint and respect one another's ideas and contributions. We did not have to use any form of voting even though there were many decisions we had to make along the way.



Ayu: 1) I love all my team members. 2) My team members are all very unique and different from one another in terms of opinions and working styles. However, we have been always thinking and learning together as an effective team. 3) Comparing to the other sessions of the Forum, GR/GS session was the most enjoyable moment for me because in this session we have had the chances to work together to solve a “real problem”. Through the process, I was able to gain knowledge and good experience thanks to our interactions. It will be an unforgettable moment for me in my life.



Pita: For me, group study uses a lot of understanding and patience. I need to embrace a lot of differences and endure every challenge without showing negativity.

I have learned how to listen and respect the other people's opinion without losing mine. I have learned that friends are allowed to disagree, if we are mature enough, personal and issue could be separated. If someone back up their opinion with their personal self, when the opinion is turned down he/she would be easily hurt. So, I learn not to back up my opinion with my feelings, I know that when someone turned down my idea, it doesn't mean that he/she doesn't like me.

- I think our group are all mature and we can manage this point well in a certain level, that is why I feel that we have never had strong disagree feelings towards others. And whatever challenge comes, we can solve it together as a group.
- This group study is effective and enjoyable in my personal point of view; I feel that the whole group outcome is better than the sum of each part individually. I feel confidence having the group together, someone would let me know if the thing I am thinking is good enough or not. So, I am sure I could get a better answer to every question with the group discussion thinking about it alone.
- Another lesson learned from the conflict that make our group smaller then the first day teach me that it might be painful to tell someone you don't like something. But it would be more painful not to tell until it is too late. There are different levels of sensitivity of each person, to expect the other to read your mind without telling is hardly to be successful. From now on, whenever I feel uncomfortable with something, I will make sure to voice it out loud.

Group B

3R FOR 3G



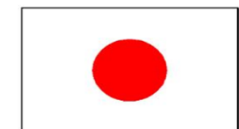
Project Title:

REDUCE, REUSE AND RECYCLE FOR GREEN GARBAGE GENERATION (3R FOR 3G) FOR KIDS IN HANOI, VIETNAM

From the left:
BOBBY (Indonesia)
TUI (Laos)
YODA (Japan)



TIAN (Vietnam)
PONGCOY(Philippines)
NANDAR (Myanmar)
THEANY (Cambodia)



Difficulties in GS :

1. Accepting different ideas.
2. Cross-cultural gaps.
3. Lack of listening.
4. Miscommunication.
5. Misunderstanding



Lessons Learned from GS



- ✓ GS is the best opportunity to exchange ideas and solve problems together.
- ✓ Respect for other's opinion and cultural background is highly needed in GS.
- ✓ Conflict is inevitable but necessary.
- ✓ Language is not a barrier in solving problems.

Group C



Project title: Let's Help to Reduce Global Warming
~ Educational workshop to reduce electricity consumption in Phnum Penh,
Cambodia~

Challenges in Group Study

- Difficult to proceed the project
- Language difficulty (some words need are not understand & difficulty in expressing thoughts)
- Time limitation
- Different/variety of working styles
- Limited and new knowledge on the topic
- Risk takers
- Issue of facilitation skill- Manage the situation /dynamic of the group /Ability to deliver the expected output
- Understanding each culture/background
- Stressful

Lessons learned from Group Study

- Improved facilitation skills
- Team commitment on sharing common goals and responsibility
- Keeps morale of the team
- Giving and accepting feedback
- Fun but serious
- Learn to be a good team player
- Learning and Thinking Together
 - Hard/difficult
 - Maturity and understanding

Words from the team members

Fun but serious.
Risk taker.



We have different background, so difficult but consequently get good solution



Thinking & learning together makes me more positive attitude towards understanding & practicing skill to be good team player as well as encourages me practicing courage of conviction



Learning & Thinking Together is understanding and appreciating with fun and maturity.



The Group Study has taught me how to be more sensitive of others. It has taught me to be more patient. It has indeed been an enriching and meaningful experience.



I had a lot of opportunities to practice my facilitation skills and to observe good facilitation examples. Also, I was very happy that everyone could still have fun even after group study sessions where temper rose high.



I thought it's easy to experience "Learning and Thinking together"...but, it is difficult, challenging and rewarding!

