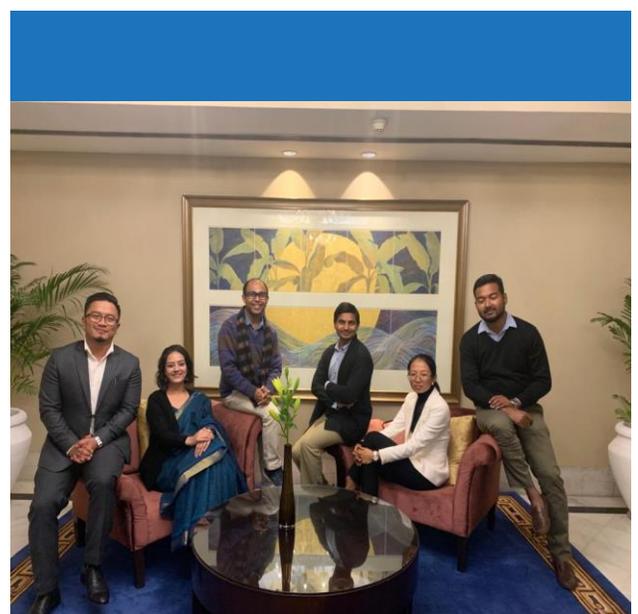


IAAI - TEAM BUILDING, VISIONING, AND ACTION PLANNING INITIATIVE

2020



**A PROPOSAL FOR IATSS FORUM
ALUMNI ACTIVITY**



Submitted by:
IATSS Alumni Association of India (IAAI)

Backdrop:

India's association with the IATSS Forum began from its tentative introduction in the 59th IATSS Batch in 2018. This first tryst sowed the seed for inducting India formally as the 10th Country, for the IATSS leadership programme. Starting from the 61st IATSS Batch, 2019, India became an official member of the IATSS Forum along with the other ASEAN Countries.

All of the IATSS Forum Country members have an IATSS Forum Alumni Association to carry forward the IATSS Forum objective in their own countries. Similarly, India, being the youngest member, need to have a sturdy Alumni Association to execute the objective of the IATSS Forum in building sustainable community in tune with the Sustainable Development Goals.

“Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results.”

Andrew Carnegie

About IATSS Alumni Association of India (IAAI):

IAAI, formed in December, 2019 is the IATSS Forum, Japan Alumni Association in India and the youngest amongst all the ASEAN IATSS Forum Alumni Associations.

Gist of the Project:

To be able to carry forward the learnings from the IATSS Forum, the IAAI needs to build a foundation that sets the basis for its present and future endeavors. The first set of office bearers of IAAI would invest time not only in a *Gashukku*-like team building exercise among members, but would also hold deliberations on the desired processes and systems to put in place for the smooth running of the body.

PROJECT PROPOSAL IN BRIEF

TITLE IAAI - TEAM BUILDING, VISIONING, AND ACTION PLANNING INITIATIVE

ORIGIN India; IATSS Alumni Association of India (IAAI)

BENEFICIARIES

- IATSS Forum
- IAAI Members
- IATSS Forum selected Indian applicants
- Youth
- Community

FACILITATOR Lead India; India Secretariat

DURATION 3 Days

Tentative Schedule
May/June, 2020

BUDGET \$2000

TENTATIVE BUDGET BREAKDOWN

PARTICULAR	AMOUNT (IN \$)
Honorarium to resource person, Khursheed Merchant	720
Travel and accommodation costs	1080
<i>Note: One of the IAAI member reside in the designated location.</i>	
Meal costs	150
Study material and stationery	50
Total	2000

THEME

- Team Building
- Learning and Thinking Together
- Collaborative and Co-Creative Leadership

PRIORITY ISSUE Setting the framework for the IAAI

GOAL The 3-day learning, visioning and strategy planning session is aimed towards developing a shared understanding among the core members of IAAI. One of the key purposes would be to create a robust framework for the functioning of the association, and bring in more creativity and innovation in IAAI activities. On agenda will also be putting in place institutional processes on how to take the association forward and drive its intent

	effectively. Setting up operating guidelines for the kind of projects to be taken up will ensure highest impact with the given funds and inspire the projects to leverage other funding sources for replication and sustainability.
OBJECTIVES	<ul style="list-style-type: none"> ▪ To know oneself and the other group members better. ▪ To build a strong team for effective functioning of the IAAI. ▪ To lay down the principles and guidelines necessary for a nascent Association. ▪ To create a safe and secure environment for future IAAI members.
LOCATION	<p>Mumbai City, Maharashtra, India</p> <p><i>IAAI proposes to hold the workshop in Mumbai City to reduce travel costs, since the resource person, i.e., Khursheed Merchant and one of the IAAI member are residing in Mumbai City. Further, to save venue cost, IAAI plans to request Khursheed to hold the session at her place.</i></p>
ACTIVITIES	<p><u>Day 1 and 2:</u></p> <p>Capacity and Team building of IAAI members by attending a facilitated module led by personal transformation coach Khursheed Merchant. The purpose of the workshop would be to understand:</p> <ol style="list-style-type: none"> 1. One’s own (and others) mental models and frames of mind 2. Manage emotional states 3. Embed strengths 4. Melt resistance to change 5. Focus on results <hr/> <p><i>Note: Those who have attended Khursheed’s workshop attest that they are revitalized in their energies, are more receptive to newer ideas, and experience freedom from restricting patterns of behaviour. The outcome is greater flexibility in response to life’s circumstances, richer communication and relationships.</i></p> <p><u>About Khursheed Merchant:</u></p> <p>Coming from a business background, Khursheed (83), in the past 40 years, has coached over 70,000 people and conducted trainings in India, the US, the UK and Europe. Her special skill is to turn complex principles into spontaneous behaviour, delivering exceptional results in any endeavour.</p>



	<p>The design of the workshop is based on the principle that performance, learning and enjoyment are interconnected. Participants share that the programme allows for personal growth, and their interest moves towards larger causes of society naturally.</p>
	<p><u>Day 3:</u></p> <p>The team will go through an overview of Systems Thinking in the first half to develop an understanding of the system dynamics. This will set the base for a brainstorming exercise to envisage on the kind of interventions IAAI would take up, draw working principles and parameters that would guide its commitment to the shared vision, construct comprehensive guidelines for projects, and list the processes it will follow thereof.</p>
PROJECT TEAM	IAAI

Signature:



PRESIDENT
IATSS Alumni Association of India (IAAI)
India